

ISHN's
2006 White Paper
profiles the

EHS Nation



SAFETY PROFESSIONALS

Taking the pulse of safety pros in 2006, based on responses from 101 readers with full-time safety jobs.

Professional snapshot '05

	Increased	Decreased	Same
EHS responsibilities	61%	1%	33%
Level of job satisfaction	32%	20%	45%
Job-related stress	52%	3%	44%
Work hours	42%	1%	57%
Level of personal effectiveness	38%	13%	45%
Job security concern	24%	13%	53%

Percentages may not total 100% due to respondents answering "not applicable"

Degree of difficulty

These are the most difficult EHS activities to successfully execute...

Off-the-job safety programs	42%
Improving employee attitudes & behaviors	38%
Improving your organization's cultural values & beliefs regarding safety & health	37%

% = respondents answering "very difficult" or "difficult"

Long-range planning

Your site has a long-range (3-5 year) safety plan. 56% yes

Under control

These are the easiest EHS activities to successfully execute...

Hazard and injury reporting	60%
PPE compliance	56%
OSHA compliance	56%

% = respondents answering "very easy" or "easy"

Fair enough?

Do you believe you are fairly compensated for your EHS responsibilities and hours worked?

60% yes 40% no

Measuring success

Your safety recognition process is primarily designed to celebrate low/declining numbers of injuries.

62% yes

Budgets in '06

Increase	17%
Decrease	17%
Remain same	66%

Staffing in '06

Increase	7%
Decrease	10%
Remain same	83%

Accountability

Your safety plan includes accountability for completion of objectives.

73% yes

Current salary — \$60,595

INDUSTRIAL HYGIENISTS

Taking the pulse of industrial hygienists in 2006, based on responses from 15 readers with full-time industrial hygiene jobs.

Professional snapshot '05

	Increased	Decreased	Same
EHS responsibilities	53%	0%	47%
Level of job satisfaction	13%	40%	40%
Job-related stress	50%	0%	50%
Work hours	40%	0%	60%
Level of personal effectiveness	27%	27%	46%
Job security concern	27%	0%	67%

Percentages may not total 100% due to respondents answering "not applicable"

Degree of difficulty

These are the most difficult EHS activities to successfully execute...

Increasing management support of safety & health	62%
Health/wellness programs	55%
Improving your organization's cultural values & beliefs regarding safety & health	50%

% = respondents answering "very difficult" or "difficult"

Long-range planning

Your site has a long-range (3-5 year) safety plan. 54% yes

Under control

These are the easiest EHS activities to successfully execute...

Emergency planning/response	67%
MSDS management	62%
Hazard & injury reporting	62%

% = respondents answering "very easy" or "easy"

Fair enough?

Do you believe you are fairly compensated for your EHS responsibilities and hours worked?

36% yes 64% no

Measuring success

Your safety recognition process is primarily designed to celebrate low/declining numbers of injuries.

69% yes

Budgets in '06

Increase	36%
Decrease	14%
Remain same	50%

Staffing in '06

Increase	29%
Decrease	21%
Remain same	50%

Accountability

Your safety plan includes accountability for completion of objectives.

85% yes

Current salary — \$75,077

MONEY-MAKERS

Taking the pulse of pros from profitable companies in 2006, based on responses from 163 readers who work for companies whose sales and profits have grown in the past 12 months.

Professional snapshot '05

	Increased	Decreased	Same
EHS responsibilities	54%	4%	36%
Level of job satisfaction	27%	16%	52%
Job-related stress	55%	4%	39%
Work hours	55%	4%	40%
Level of personal effectiveness	37%	11%	46%
Job security concern	22%	15%	53%

Percentages do not total 100% due to respondents answering "not applicable"

Degree of difficulty

These are the most difficult EHS activities to successfully execute...

Off-the-job safety programs	39%
Improving employee attitudes & behaviors	34%
Improving your organization's cultural values & beliefs regarding safety & health	31%

% = respondents answering "very difficult" or "difficult"

Long-range planning

Your site has a long-range (3-5 year) safety plan. 54% yes

Under control

These are the easiest EHS activities to successfully execute...

Controlling employee exposures to toxic substances	68%
Hazard & injury reporting	65%
MSDS management	62%

% = respondents answering "very easy" or "easy"

Fair enough?

Do you believe you are fairly compensated for your EHS responsibilities and hours worked?

59% yes 41% no

Measuring success

Your safety recognition process is primarily designed to celebrate low/declining numbers of injuries.

75% yes

Budgets in '06

Increase	24%
Decrease	10%
Remain same	66%

Staffing in '06

Increase	12%
Decrease	11%
Remain same	77%

Accountability

Your safety plan includes accountability for completion of objectives.

76% yes

Current salary — \$72,141

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MONEY-LOSERS

Taking the pulse of pros from unprofitable companies in 2006, based on responses from 43 readers who work for companies whose sales and profits have declined in the past 12 months.

Professional snapshot '05

	Increased	Decreased	Same
EHS responsibilities	30%	14%	49%
Level of job satisfaction	17%	14%	57%
Job-related stress	55%	5%	35%
Work hours	33%	7%	55%
Level of personal effectiveness	10%	10%	68%
Job security concern	21%	10%	62%

Percentages do not total 100% due to respondents answering "not applicable"

Degree of difficulty

These are the most difficult EHS activities to successfully execute...

Improving employee attitudes & behaviors	45%
Increasing management support of safety & health	38%
Off-the-job safety programs	29%

% = respondents answering "very difficult" or "difficult"

Long-range planning

Your site has a long-range (3-5 year) safety plan. 41% yes

Under control

These are the easiest EHS activities to successfully execute...

MSDS management	70%
Hazard & injury reporting	66%
PPE compliance	59%

% = respondents answering "very easy" or "easy"

Fair enough?

Do you believe you are fairly compensated for your EHS responsibilities and hours worked?
61.5% yes 38.5% no

Measuring success

Your safety recognition process is primarily designed to celebrate low/declining numbers of injuries.
76% yes

Budgets in '06

Increase	2%
Decrease	34%
Remain same	64%

Staffing in '06

Increase	2%
Decrease	34%
Remain same	64%

Accountability

Your safety plan includes accountability for completion of objectives.
74% yes

Current salary — \$65,065

U.S.-BASED FACILITIES

Taking the pulse of pros in U.S. companies in 2006, based on responses from 246 readers who work for companies that operate facilities only in the United States.

Professional snapshot '05

	Increased	Decreased	Same
EHS responsibilities	41%	5%	47%
Level of job satisfaction	23%	14%	55%
Job-related stress	43%	7%	48%
Work hours	40%	5%	54%
Level of personal effectiveness	27%	11%	56%
Job security concern	17%	11%	61%

Percentages do not total 100% due to respondents answering "not applicable"

Degree of difficulty

These are the most difficult EHS activities to successfully execute...

Off-the-job safety programs	38%
Improving employee attitudes & behaviors	33%
Improving your organization's cultural values & beliefs regarding safety & health	28%

% = respondents answering "very difficult" or "difficult"

Long-range planning

Your site has a long-range (3-5 year) safety plan. 53% yes

Under control

These are the easiest EHS activities to successfully execute...

Hazard & injury reporting	69%
Controlling employee exposures to toxic substances	63%
MSDS management	61%

% = respondents answering "very easy" or "easy"

Fair enough?

Do you believe you are fairly compensated for your EHS responsibilities and hours worked?
65.5% yes 34.5% no

Measuring success

Your safety recognition process is primarily designed to celebrate low/declining numbers of injuries.
68% yes

Budgets in '06

Increase	18%
Decrease	13%
Remain same	69%

Staffing in '06

Increase	9%
Decrease	12%
Remain same	79%

Accountability

Your safety plan includes accountability for completion of objectives.
73% yes

Current salary — \$64,225

MULTINATIONALS

Taking the pulse of pros in multinational companies in 2006, based on responses from 87 readers who work for companies that operate facilities in foreign countries as well as in the U.S.

Professional snapshot '05

	Increased	Decreased	Same
EHS responsibilities	59%	5%	27%
Level of job satisfaction	22%	24%	47%
Job-related stress	71%	1%	26%
Work hours	54%	3%	40%
Level of personal effectiveness	27%	13%	51%
Job security concern	32%	14%	48%

Percentages do not total 100% due to respondents answering "not applicable"

Degree of difficulty

These are the most difficult EHS activities to successfully execute...

Off-the-job safety programs	42%
Improving employee attitudes & behaviors	40%
Improving your organization's cultural values & beliefs regarding safety & health	32%

% = respondents answering "very difficult" or "difficult"

Long-range planning

Your site has a long-range (3-5 year) safety plan. 51% yes

Under control

These are the easiest EHS activities to successfully execute...

MSDS management	60%
Controlling employee exposures to toxic substances	60%
OSHA compliance	60%

% = respondents answering "very easy" or "easy"

Fair enough?

Do you believe you are fairly compensated for your EHS responsibilities and hours worked?
47% yes 53% no

Measuring success

Your safety recognition process is primarily designed to celebrate low/declining numbers of injuries.
76% yes

Budgets in '06

Increase	15%
Decrease	19%
Remain same	66%

Staffing in '06

Increase	7%
Decrease	17%
Remain same	76%

Accountability

Your safety plan includes accountability for completion of objectives.
80% yes

Current salary — \$73,189

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RESEARCH NOTE

For our 2006 outlook, we mailed 2,000 two-page surveys to ISHN readers in August and received 340 returns, for an 18 percent response rate. The survey was designed and tabulated by marketing research department of BNP Media.

SMALL FACILITIES

Taking the pulse of pros in small operations in 2006, based on responses from 134 readers who work in facilities with less than 50 employees.

Professional snapshot '05

	Increased	Decreased	Same
EHS responsibilities	39%	2%	47%
Level of job satisfaction	21%	6%	62%
Job-related stress	40%	7%	49%
Work hours	39%	5%	55%
Level of personal effectiveness	25%	3%	62%
Job security concern	15%	11%	61%

Percentages do not total 100% due to respondents answering "not applicable"

Degree of difficulty

These are the most difficult EHS activities to successfully execute...

Off-the-job safety programs	36%
Improving employee attitudes & behaviors	28%
Health/wellness programs	23%

% = respondents answering "very difficult" or "difficult"

Long-range planning

Your site has a long-range (3-5 year) safety plan. 55% yes

Under control

These are the easiest EHS activities to successfully execute...

Hazard & injury reporting	71%
Controlling employee exposures to toxic substances	66%
MSDS management	63%

% = respondents answering "very easy" or "easy"

Fair enough?

Do you believe you are fairly compensated for your EHS responsibilities and hours worked?

63% yes 37% no

Measuring success

Your safety recognition process is primarily designed to celebrate low/declining numbers of injuries.

74% yes

Budgets in '06

Increase	13%
Decrease	10%
Remain same	77%

Staffing in '06

Increase	9.5%
Decrease	9.5%
Remain same	81%

Accountability

Your safety plan includes accountability for completion of objectives.

70% yes

Current salary — \$61,963

MID-SIZE FACILITIES

Taking the pulse of pros in mid-size operations in 2006, based on responses from 97 readers who work in facilities with 100-499 employees.

Professional snapshot '05

	Increased	Decreased	Same
EHS responsibilities	54%	7%	36%
Level of job satisfaction	29%	25%	44%
Job-related stress	53%	4%	41%
Work hours	48%	6%	44%
Level of personal effectiveness	27%	18%	51%
Job security concern	27%	12%	55%

Percentages do not total 100% due to respondents answering "not applicable"

Degree of difficulty

These are the most difficult EHS activities to successfully execute...

Off-the-job safety programs	43%
Improving employee attitudes & behaviors	36%
Improving your organization's cultural values & beliefs regarding safety & health	35%

% = respondents answering "very difficult" or "difficult"

Long-range planning

Your site has a long-range (3-5 year) safety plan. 47% yes

Under control

These are the easiest EHS activities to successfully execute...

Hazard & injury reporting	65%
Controlling employee exposures to toxic substances	57%
MSDS management	56%

% = respondents answering "very easy" or "easy"

Fair enough?

Do you believe you are fairly compensated for your EHS responsibilities and hours worked?

51% yes 49% no

Measuring success

Your safety recognition process is primarily designed to celebrate low/declining numbers of injuries.

63% yes

Budgets in '06

Increase	15%
Decrease	20%
Remain same	65%

Staffing in '06

Increase	2%
Decrease	18%
Remain same	80%

Accountability

Your safety plan includes accountability for completion of objectives.

72% yes

Current salary — \$66,552

LARGE FACILITIES

Taking the pulse of pros in large operations in 2006, based on responses from 39 readers who work in facilities with 1,000 or more employees.

Professional snapshot '05

	Increased	Decreased	Same
EHS responsibilities	58%	5%	34%
Level of job satisfaction	29%	32%	37%
Job-related stress	66%	3%	31%
Work hours	43%	3%	54%
Level of personal effectiveness	26%	21%	49%
Job security concern	28%	5%	59%

Percentages may not total 100% due to respondents answering "not applicable"

Degree of difficulty

These are the most difficult EHS activities to successfully execute...

Improving employee attitudes & behaviors	44%
Improving your organization's cultural values & beliefs regarding safety & health	36%
Increasing management support of safety & health	33%

% = respondents answering "very difficult" or "difficult"

Long-range planning

Your site has a long-range (3-5 year) safety plan. 67% yes

Under control

These are the easiest EHS activities to successfully execute...

PPE compliance	66%
Hazard & injury reporting	64%
MSDS management	63%

% = respondents answering "very easy" or "easy"

Fair enough?

Do you believe you are fairly compensated for your EHS responsibilities and hours worked?

67% yes 33% no

Measuring success

Your safety recognition process is primarily designed to celebrate low/declining numbers of injuries.

74% yes

Budgets in '06

Increase	18%
Decrease	24%
Remain same	58%

Staffing in '06

Increase	11%
Decrease	21%
Remain same	68%

Accountability

Your safety plan includes accountability for completion of objectives.

90% yes

Current salary — \$64,897