



SAFETY PROFESSIONALS

Taking the pulse of safety pros in 2009, based on responses from readers with full-time safety positions.

NOTE: Percentages do not equal 100% in certain tabulations in all categories presented here due to rounding.

Safety cultures

How difficult is building a safety culture in your company? (1 = not difficult at all; 10 = very difficult)
1 - **5%**; 5 - **14%**; 7/8 - **32%**; 10 - **5%**

Will your use of employee culture surveys in 2009:
Increase - **34%**; Decrease - **5%**; Remain same - **61%**

Will your use of behavior-based safety programs in 2009:
Increase - **47%**; Decrease - **3%**; Remain same - **49%**

Environmental sustainability

Will your involvement in sustainability initiatives at your facility increase, decrease or remain at '08 level in 2009?
Increase - **59%**; Decrease - **1%**; Remain same - **40%**

Will sustainability increase, decrease or remain the same as a top priority for your organization in 2009?
Increase - **48%**; Decrease - **1%**; Remain same - **51%**

Will your purchase of more enviro-friendly PPE increase, decrease or remain the same in 2009?
Increase - **22%**; Decrease - **1%**; Remain same - **77%**

EHS resources

Your EHS budget in 2009:
Increase - **30%**; Decrease - **13%**; Remain at '08 level - **57%**

Corporate social responsibility

How will your involvement in corporate social responsibility (CSR) activities change in 2009?

Increase - **48%**
Decrease - **4%**
No change - **48%**

Describe your company's emphasis and investment on CSR in 2009:

Increase - **37%**
Decrease - **1%**
Remain same - **62%**

Business skills

Will emphasis on improving your own personal business skills in 2009:

Increase - **70%**
Decrease - **0%**
Remain same - **30%**

Will emphasis and investment in developing an ROI to sell safety and health programs in 2009:

Increase - **22%**
Decrease - **4%**
Remain same - **74%**

Workload

Will your work hours in 2009:
Increase - **38%**
Decrease - **3%**
Remain same - **59%**

Will your job-related stress in 2009:

Increase - **48%**
Decrease - **6%**
Remain same - **46%**

Will your job satisfaction in 2009:

Increase - **43%**
Decrease - **11%**
Remain same - **46%**

Will your job security concerns in 2009:

Increase - **19%**
Decrease - **6%**
Remain same - **75%**

Salary

What is your current salary?
Less than \$30K - **12%**
\$50K - \$70K - **24%**
\$70K - \$90K - **28%**
\$90K+ - **17%**

INDUSTRIAL HYGIENISTS

Taking the pulse of industrial hygiene pros in 2009, based on responses from readers with full-time IH positions.

Safety cultures

How difficult is building a safety culture in your company? (1 = not difficult at all; 10 = very difficult)
1 - **6%**; 5 - **24%**; 7/8 - **24%**; 10 - **6%**

Will your use of employee culture surveys in 2009:
Increase - **27%**; Decrease - **12%**; Remain same - **61%**

Will your use of behavior-based safety programs in 2009:
Increase - **30%**; Decrease - **12%**; Remain same - **58%**

Environmental sustainability

Will your involvement in sustainability initiatives at your facility increase, decrease or remain at '08 level in 2009?
Increase - **61%**; Decrease - **3%**; Remain same - **36%**

Will sustainability increase, decrease or remain the same as a top priority for your organization in 2009?
Increase - **55%**; Decrease - **3%**; Remain same - **42%**

Will your purchase of more enviro-friendly PPE increase, decrease or remain the same in 2009?
Increase - **21%**; Decrease - **6%**; Remain same - **73%**

EHS resources

Your EHS budget in 2009:
Increase - **27%**; Decrease - **15%**; Remain at '08 level - **58%**

Corporate social responsibility

How will your involvement in corporate social responsibility (CSR) activities change in 2009?

Increase - **52%**
Decrease - **12%**
No change - **36%**

Describe your company's emphasis and investment on CSR in 2009:

Increase - **37%**
Decrease - **1%**
Remain same - **62%**

Business skills

Will emphasis on improving your own personal business skills in 2009:

Increase - **73%**
Decrease - **0%**
Remain same - **27%**

Will emphasis and investment in developing an ROI to sell safety and health programs in 2009:

Increase - **18%**
Decrease - **18%**
Remain same - **64%**

Workload

Will your work hours in 2009:
Increase - **42%**
Decrease - **3%**
Remain same - **55%**

Will your job-related stress in 2009:

Increase - **70%**
Decrease - **3%**
Remain same - **27%**

Will your job satisfaction in 2009:

Increase - **33%**
Decrease - **18%**
Remain same - **49%**

Will your job security concerns in 2009:

Increase - **18%**
Decrease - **0%**
Remain same - **82%**

Salary

What is your current salary?
Less than \$30K - **6%**
\$50K - \$70K - **18%**
\$70K - \$90K - **27%**
\$90K+ - **42%**

MONEY-MAKERS

Taking the pulse of EHS pros working in profitable companies in 2008.

Safety cultures

How difficult is building a safety culture in your company? (1 = not difficult at all; 10 = very difficult)
1 - **7%**; 5 - **15%**; 7/8 - **29%**; 10 - **3%**

Will your use of employee culture surveys in 2009:
Increase - **27%**; Decrease - **5%**; Remain same - **67%**

Will your use of behavior-based safety programs in 2009:
Increase - **44%**; Decrease - **3%**; Remain same - **53%**

Environmental sustainability

Will your involvement in sustainability initiatives at your facility increase, decrease or remain at '08 level in 2009?
Increase - **67%**; Decrease - **1%**; Remain same - **32%**

Will sustainability increase, decrease or remain the same as a top priority for your organization in 2009?
Increase - **54%**; Decrease - **2%**; Remain same - **45%**

Will your purchase of more enviro-friendly PPE increase, decrease or remain the same in 2009?
Increase - **26%**; Decrease - **0%**; Remain same - **74%**

EHS resources

Your EHS budget in 2009:
Increase - **33%**; Decrease - **10%**; Remain at '08 level - **57%**

Corporate social responsibility

How will your involvement in corporate social responsibility (CSR) activities change in 2009?

Increase - **48%**
Decrease - **4%**
No change - **48%**

Describe your company's emphasis and investment on CSR in 2009:

Increase - **40%**
Decrease - **2%**
Remain same - **59%**

Business skills

Will emphasis on improving your own personal business skills in 2009:

Increase - **70%**
Decrease - **0%**
Remain same - **29%**

Will emphasis and investment in developing an ROI to sell safety and health programs in 2009:

Increase - **20%**
Decrease - **6%**
Remain same - **74%**

Workload

Will your work hours in 2009:
Increase - **44%**
Decrease - **4%**
Remain same - **52%**

Will your job-related stress in 2009:

Increase - **56%**
Decrease - **8%**
Remain same - **36%**

Will your job satisfaction in 2009:

Increase - **38%**
Decrease - **11%**
Remain same - **51%**

Will your job security concerns in 2009:

Increase - **18%**
Decrease - **9%**
Remain same - **73%**

Salary

What is your current salary?
Less than \$30K - **4%**
\$50K - \$70K - **28%**
\$70K - \$90K - **29%**
\$90K+ - **28%**



LARGE OPERATIONS

Taking the pulse of EHS pros in 2009, based on responses from readers working in facilities with more than 2,500 employees.

NOTE: Percentages do not equal 100% in certain tabulations in all categories presented here due to rounding.

Safety cultures

How difficult is building a safety culture in your company? (1 = not difficult at all; 10 = very difficult)
1 - **8%**; 5 - **13%**; 7/8 - **23%**; 10 - **8%**

Will your use of employee culture surveys in 2009:
Increase - **36%**; Decrease - **10%**; Remain same - **54%**

Will your use of behavior-based safety programs in 2009:
Increase - **44%**; Decrease - **10%**; Remain same - **46%**

Environmental sustainability

Will your involvement in sustainability initiatives at your facility increase, decrease or remain at '08 level in 2009?
Increase - **56%**; Decrease - **3%**; Remain same - **41%**

Will sustainability increase, decrease or remain the same as a top priority for your organization in 2009?
Increase - **54%**; Decrease - **0%**; Remain same - **46%**

Will your purchase of more enviro-friendly PPE increase, decrease or remain the same in 2009?
Increase - **18%**; Decrease - **0%**; Remain same - **82%**

EHS resources

Your EHS budget in 2009:
Increase - **26%**; Decrease - **21%**; Remain at '08 level - **54%**

Corporate social responsibility

How will your involvement in corporate social responsibility (CSR) activities change in 2009?

Increase - **59%**
Decrease - **5%**
No change - **36%**

Describe your company's emphasis and investment on CSR in 2009:

Increase - **54%**
Decrease - **0%**
Remain same - **46%**

Business skills

Will emphasis on improving your own personal business skills in 2009:

Increase - **72%**
Decrease - **3%**
Remain same - **26%**

Will emphasis and investment in developing an ROI to sell safety and health programs in 2009:

Increase - **31%**
Decrease - **8%**
Remain same - **62%**

Workload

Will your work hours in 2009:

Increase - **46%**
Decrease - **8%**
Remain same - **46%**

Will your job-related stress in 2009:

Increase - **62%**
Decrease - **10%**
Remain same - **28%**

Will your job satisfaction in 2009:

Increase - **28%**
Decrease - **21%**
Remain same - **51%**

Will your job security concerns in 2009:

Increase - **21%**
Decrease - **8%**
Remain same - **72%**

Salary

What is your current salary?

Less than \$30K - **3%**
\$50K - \$70K - **12%**
\$70K - \$90K - **30%**
\$90K+ - **53%**

MID-SIZE OPERATIONS

Taking the pulse of EHS pros in 2009, based on responses from readers working in facilities with 250-499 employees.

Safety cultures

How difficult is building a safety culture in your company? (1 = not difficult at all; 10 = very difficult)
1 - **3%**; 5 - **14%**; 7/8 - **37%**; 10 - **0%**

Will your use of employee culture surveys in 2009:
Increase - **33%**; Decrease - **3%**; Remain same - **64%**

Will your use of behavior-based safety programs in 2009:
Increase - **51%**; Decrease - **6%**; Remain same - **44%**

Environmental sustainability

Will your involvement in sustainability initiatives at your facility increase, decrease or remain at '08 level in 2009?
Increase - **74%**; Decrease - **1%**; Remain same - **25%**

Will sustainability increase, decrease or remain the same as a top priority for your organization in 2009?
Increase - **60%**; Decrease - **0%**; Remain same - **40%**

Will your purchase of more enviro-friendly PPE increase, decrease or remain the same in 2009?
Increase - **27%**; Decrease - **3%**; Remain same - **70%**

EHS resources

Your EHS budget in 2009:
Increase - **23%**; Decrease - **11%**; Remain at '08 level - **66%**

Corporate social responsibility

How will your involvement in corporate social responsibility (CSR) activities change in 2009?

Increase - **51%**
Decrease - **3%**
No change - **47%**

Describe your company's emphasis and investment on CSR in 2009:

Increase - **33%**
Decrease - **0%**
Remain same - **67%**

Business skills

Will emphasis on improving your own personal business skills in 2009:

Increase - **77%**
Decrease - **0%**
Remain same - **23%**

Will emphasis and investment in developing an ROI to sell safety and health programs in 2009:

Increase - **18%**
Decrease - **1%**
Remain same - **81%**

Workload

Will your work hours in 2009:

Increase - **43%**
Decrease - **1%**
Remain same - **56%**

Will your job-related stress in 2009:

Increase - **60%**
Decrease - **3%**
Remain same - **37%**

Will your job satisfaction in 2009:

Increase - **36%**
Decrease - **10%**
Remain same - **55%**

Will your job security concerns in 2009:

Increase - **27%**
Decrease - **7%**
Remain same - **66%**

Salary

What is your current salary?

Less than \$30K - **2%**
\$50K - \$70K - **29%**
\$70K - \$90K - **36%**
\$90K+ - **20%**

SMALL OPERATIONS

Taking the pulse of EHS pros in 2009, based on responses from readers working in facilities with 50-99 employees.

Safety cultures

How difficult is building a safety culture in your company? (1 = not difficult at all; 10 = very difficult)
1 - **5%**; 5 - **14%**; 7/8 - **24%**; 10 - **7%**

Will your use of employee culture surveys in 2009:
Increase - **24%**; Decrease - **10%**; Remain same - **66%**

Will your use of behavior-based safety programs in 2009:
Increase - **39%**; Decrease - **5%**; Remain same - **56%**

Environmental sustainability

Will your involvement in sustainability initiatives at your facility increase, decrease or remain at '08 level in 2009?
Increase - **59%**; Decrease - **2%**; Remain same - **39%**

Will sustainability increase, decrease or remain the same as a top priority for your organization in 2009?
Increase - **61%**; Decrease - **2%**; Remain same - **37%**

Will your purchase of more enviro-friendly PPE increase, decrease or remain the same in 2009?
Increase - **24%**; Decrease - **3%**; Remain same - **73%**

EHS resources

Your EHS budget in 2009:
Increase - **19%**; Decrease - **19%**; Remain at '08 level - **63%**

Corporate social responsibility

How will your involvement in corporate social responsibility (CSR) activities change in 2009?

Increase - **41%**
Decrease - **5%**
No change - **54%**

Describe your company's emphasis and investment on CSR in 2009:

Increase - **42%**
Decrease - **0%**
Remain same - **58%**

Business skills

Will emphasis on improving your own personal business skills in 2009:

Increase - **78%**
Decrease - **2%**
Remain same - **20%**

Will emphasis and investment in developing an ROI to sell safety and health programs in 2009:

Increase - **19%**
Decrease - **7%**
Remain same - **75%**

Workload

Will your work hours in 2009:

Increase - **46%**
Decrease - **7%**
Remain same - **48%**

Will your job-related stress in 2009:

Increase - **58%**
Decrease - **7%**
Remain same - **36%**

Will your job satisfaction in 2009:

Increase - **34%**
Decrease - **12%**
Remain same - **54%**

Will your job security concerns in 2009:

Increase - **24%**
Decrease - **9%**
Remain same - **68%**

Salary

What is your current salary?

Less than \$30K - **4%**
\$50K - \$70K - **46%**
\$70K - \$90K - **22%**
\$90K+ - **11%**